INFRARED TELESCOPE FACILITY
HILO, HAWAI'I

Guidelines for Dealing with Demonstrations

I. BACKGROUND

People participating in a demonstration are doing so because they feel very strongly about an issue and, in particular, feel the issue is not being resolved in a reasonable manner by the authorities.

Above all remember to:

* avoid confrontation and minimize interactions
* avoid debates and ask any necessary questions politely
* show restraint
* respect the opinions of others
* don’t take anything personally
* follow the directions of Police, Civil Defense, MK Rangers and IRTF management
* do not rush anything and/or provoke the demonstration.

The contact numbers for the IRTF Designated Officials are:

<table>
<thead>
<tr>
<th>Name</th>
<th>Cell</th>
<th>Work</th>
<th>Home</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Rayner</td>
<td>729-4893</td>
<td>956-9846</td>
<td>599-8602</td>
</tr>
<tr>
<td>Bobby Bus</td>
<td>895-8830</td>
<td>932-2371</td>
<td></td>
</tr>
<tr>
<td>Imai Namahoe</td>
<td>938-3699</td>
<td>974-4209</td>
<td>959-2187</td>
</tr>
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II. TYPES OF PROTEST

A. Roadblock

An illegal blockage of traffic on a public road. Participants are preventing vehicles from continuing to their destinations. Although illegal, it is important to avoid
confrontation and respect the participants' right to have their own point of view. Follow the guidelines in part III below.

B. Demonstration

Legal form of protest on public roads or land. Participants are demonstrating on the side of roadways, and are NOT preventing traffic movements or are holding a demonstration on public land. Participants in a demonstration should be treated with respect. They have a right to their opinion and a right to protest. Unless you have concerns about involvement with demonstrators for safety or other reasons, have as little interaction with the participants as possible.

C. Religious or Cultural Ceremony

Forms of religious expression. The astronomy community should respect religious ceremonies even if they may cause some inconvenience. Sometimes the protocol followed may cause some inconvenience, such as a delay, etc. Be patient and understanding. In some cases, individuals may leave shrines or other structures in place. Stay away from these and do not disturb them. Do not make any judgments as to whether the shrine is or is not appropriate. Do not remove it. The Mauna Kea Support Services (MKSS) office will seek advice on how to handle these shrines.

III. WHAT TO DO IN CASE OF A ROADBLOCK

A. Announced or otherwise anticipated roadblock or protest:

Contact the Hawaii County Civil Defense (HCCD) and/or the Hawaii County Police Department (HCPD). They will coordinate the various agencies that need to be involved and a specific policy will be worked out prior to the event. The contact phones are: HCCD-935-0031 HCPD-935-3311 (non-emergency) or 911

B. Unanticipated roadblock or protest is encountered. The following measures should be taken, and when appropriate the HCCD and/or the HCPD should be contacted.

1. On the way up to an observatory:
Above HP:
  a. Return to HP with as little interaction with the participants as possible.
  b. Contact IRTF Designated Official, MKSS, and MK Rangers.
  c. Inform other observatory groups at HP who may be planning to drive up.
Phone contacts are: IRTF Designated Official (see above), MKSS-974-4205, MK Rangers 960-3077

Below HP:
  a. Contact IRTF Designated Official, MKSS, and MK Rangers.
  b. Drive back to Hilo.

At Hilo Headquarters:
  a. Drive away from headquarters buildings.
  b. Contact IRTF Designated Official.

2. On the way down from an observatory:

   Above HP:
     a. If the situation is calm, request permission politely from the participants to continue your trip down.
     b. If denied, return to IRTF facility, contact IRTF Designated Official.
     c. Inform other observatories, MKSS, and MK Rangers.

   Below HP:
     a. Return to HP and contact IRTF Designated Official, MKSS, and MK Rangers.
     b. Inform other observatory groups at HP.

   On Saddle Road:
     a. Move away and contact IRTF Designated Official.
IV. OCCUPATION OF AN IRTF FACILITY:

If viable, lock the entrances on IRTF facilities before they are occupied. Do NOT place yourself in a dangerous position, however.

IfA Hilo:

a. If the building has been entered by protesters, contact the Police immediately.
b. You may politely ask protesters to leave the building, but: DO NOT ATTEMPT TO REMOVE ANYBODY WHO HAS ENTERED THE BUILDING IF HE OR SHE IS UNWILLING TO LEAVE.
c. Monitor their activities but minimize interaction with them. Leave if you feel threatened in any way.

IRTF Summit Facility:

a. If the Observatory has been entered by protesters, contact the Police, MK Rangers and MKSS immediately. If viable, inform other Observatories on Mauna Kea.
b. You may politely ask protesters to leave the building, but: DO NOT ATTEMPT TO REMOVE ANYBODY WHO HAS ENTERED THE BUILDING IF HE OR SHE IS UNWILLING TO LEAVE.
c. Monitor their activities but minimize interaction with them. Leave if you feel threatened in any way.

Whenever driving through or near demonstrators, do so EXTREMELY slowly and carefully.

If at any point you are uncomfortable, or feel threatened, move away from the demonstration, and call the police (via 911) for assistance. If any situation occurs, that is not covered by this policy, use good judgment to handle it and protect yourself and others from injury.

If you are involved in an Emergency situation (transporting an injured or sick person) and are prevented from proceeding, explain POLITELY the situation, and request that you be allowed to continue on. If there are difficulties, contact the Emergency service via 911.